



Production Supervisor – Afternoon Shift

Reunion Island Coffee is currently seeking a dynamic, process-driven **Production Supervisor – Afternoon Shift** to join our team. You must have a collaborative team approach to responsibility and accountability, a proactive approach to identify operational gaps and improvement opportunities, and a positive approach in managing the hourly workforce.

As our new Production Supervisor, you will be a key member of our Operations Team to lead, coach, and mentor our afternoon shift production and warehouse employees, including temporary associates. You will coordinate work schedules, train work instructions, and ensure that the employees are working safely while quality standards are being met.

On the practical level, you will:

- Lead a team of hourly production employees by coaching, mentoring and managing;
 - Adherence to company's policies and procedures;
 - Paid time off;
 - Performance management
- Execute resource planning to ensure required production needs are met daily based on operational requirements and/or forecasts.
- Participate in workplace safety programs through preventative activities, JHSC, and Safety Groups
- Monitor and track OEE and other KPIs for analysis of trends and opportunities for improvements.
- Champion continuous improvement initiatives through the use of LEAN tools/methodologies

We are a dynamic, family-oriented, and socially responsible company that cares about your future and well-being - if you have the following qualifications, we want to hear from you:

- Minimum 3 years+ recent supervisory experience within Food Manufacturing preferred
- Good working knowledge of LEAN tools such as Kaizen, KANBAN, Gemba, 5S, OEE, PDCA, SOP's, etc.
- Leadership skills to coach, motivate and manage employees with a positive and collaborative approach
- Experience with ERP software; SAP, AX Dynamics, SAGE, etc.

Working @ Reunion Island

Our Oakville headquarters houses our offices and our 50,000-square-foot roasting facility/warehouse. We offer competitive wages and a benefits package that includes an employer RRSP, employee assistance program, peer recognition awards, and opportunities for advancement. As a certified B-Corporation, we are dedicated to social responsibility and sustainability. As such, we are very active in our local and global communities, and encourage our employees to contribute as well, by giving them paid days off for charitable work.

We've been named as one of Canada's Greenest Employers and as one of Canada's Top Small & Medium Employers, and we care deeply about our employees and giving them a great working experience.

How to Apply:

Please send your detailed resume outlining skills and qualifications as outlined above to hr@ricoffee.com.

Reunion Island Coffee is an equal opportunity employer offering a competitive compensation including extended benefits. Reunion Island welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We sincerely thank all candidates who have applied, however, only those selected for an interview will be contacted